



Midlands Area Regional Brass Band Committee

Equal Opportunities Policy

Terms

The Midlands Area: The Midlands Regional Qualifying Championships of the National Brass Band Championships of Great Britain.

The Committee: The Midlands Area Regional Brass Band Committee.

The National Rules: The National Rules of the National Brass Band Championships of Great Britain.

References

The latest version of the following policies and procedures referenced in this policy document will be available on the website of *The Committee* at <https://mabbc.org/policies>.

- Constitution of *The Committee*

The website will also include a link to the latest version of *The National Rules*.

Policy

The Midlands Area

The Midlands Area may be entered by any brass band, within the geographic area covered by the contest (as defined in Appendix 3 Regional Boundaries of *The National Rules*), which fulfils the conditions of entry as defined in *The National Rules*.

The Committee

The Officers of *The Committee* are elected as per clauses 3 and 9 of The Constitution.

The association delegates are elected by their associations as per clause 5 of *The Constitution*.

All such persons shall be elected without discrimination against race, ethnic or national origins, gender, religious or political beliefs, colour, nationality, ethnic background, disability, age (except for any legal requirement), sexual persuasion, marital status, or socio-economic status. It will be expected that any elected person will be mentally capable of holding a responsible post.

The Midlands Area: Contest & Venue

The Committee will not bar from *The Midlands Area* any person on the grounds of race, ethnic or national origins, gender, religious or political beliefs, colour, nationality, ethnic background, disability, age (except for any legal requirement), sexual persuasion, marital status, or socio-economic status. In marketing *The Midlands Area*, *The Committee* will undertake to reach as wide a cultural audience as possible.

The Committee will ensure that any venue that is hired for *The Midlands Area* will be suitable for disabled access, free of steps or alternatively fitted with lifts suitable for wheelchair access. The venue will be expected to provide for wheelchair positions in the audience.

The Committee will ensure that any venue hired will be fitted with disabled toilet facilities.